THE STATE OF TEXAS )
:
COUNTY OF WINKLER )

On this the 9<sup>th</sup> day of February, 2015, the Commissioners' Court of Winkler County, Texas, met in Regular Term of Court at the Courthouse in Kermit, Texas, with the following members present, to-wit:

Charles M. Wolf County Judge

Billy Stevens Commissioner, Precinct No. 1

Robbie Wolf Commissioner, Precinct No. 2

Randy Neal Commissioner, Precinct No. 3

Billy Ray Thompson Commissioner, Precinct No. 4

Shethelia Reed County Clerk and Ex-Officio

Clerk of Commissioners' Court

constituting the entire Court, at which time the following among other proceedings were had:

At 9:00 o'clock A.M. Judge Wolf called the meeting to order and asked for matters of business from the audience. Hope Williams addressed the Court regarding the truck route and signage.

There were no line item transfer(s), budget amendment(s) or salary schedule change(s) regarding Winkler County Memorial Hospital for the Court to consider at this time.

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to receive 2014 Racial Profiling Report from Winkler County Sheriff; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:



# WINKLER COUNTY SHERIFF'S DEPARTMENT RACIAL PROFILING REPORT FOR 2014

George Keels

Bonnie Roberts Administrative Assistant

# MISSION STATEMENT

The Winkler County Sheriff's Department will always strive to provide the highest quality service, preserving human rights, lives, and property, while attempting to achieve the mission goals of the department and the community. The Winkler County Sheriff's Department is committed to the highest professional standards, working in parametable with our claims to problem solve and meet the challenges of reducing crime, creating as after environment, and improving the community members' quality of life

January 29, 2015

Sioce January 1, 2004, the Winkler County Sheriff's Office in accordance with the Texas Racial Profiling Law (S.B. No. 1074), has been collecting police contact data for the purpose of identify and responding (if necessary) to concern regarding racial profiling practices. In it my hope that the findings provided in this report will serve as evidence that the Winkler County Sheriff's Office continues to strive towards the goal of maintaining strong relations with the community.

In this report, the reader will encounter several sections designed at providing background information on the rationale and objectives of the Treas Racial Profiling Law. Other sections contain information relevant to the institutional policies adopted by the Winkler Country Sheriff's Office banishing the practice of racial profiling among its officers.

The final components of this report provide statistical data relevant to the public contacts made during the period of 1/11/14 and 1/25/11/4. It is my sincere hope that the channels of communication between community deads is and the Warkler County Sheriff - Office continue to strengthen as we move forward to meet the challenges of the near fiture.

Sincerely

Gorge Recyclely Sheriff

# OATH OF OFFICE

Each deputy of the Winkler County Sheriff's Department shall subscribe to and abide by the Oath of Office:

I (deputy's name) do sulemnly swear or affirm that I will faithfully execute the duties of Sheritl's Deputy of Winkler County, Texas and will to the best of my ability preserve, protect and defend the consistion and Laws of the United States, and of this State, and I furthermore solemnly swear or affirm that I have not directly nor indirectly paid, offered, or promised to pay, contributed, nor promised to contribute, any noney or valuable thing to receive my appointment.

So help me God

Upon swearing to the Oath of Office, a signed copy is placed in the employee's personnel file.

# CODE OF ETHICS

Each deputy of the Winkler County Sheriff's Office shall subscribe to and abide by the Code of Fithics

As a Law Enforcement Officer, my fundamental duty is to serve humanity, to sefeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder, and to respect the Constitutional Rights of all people to liberty, equality and Justice.

I will keep my private life usuallied as an example to all, maintain courageous calm in the face of danger, seem, or iniqually develop self-restraint, and be constandy madful of the welfare of others. Hones in obeying the laws of the land and the regulations of any Department. Whatever I see or hear of a confidential entance or that is confided to me in my official expansity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiently or permit personal feelings, projudices, azimositles, or friendships to influence my decisions. With no compromise for cime and with relemines prosecution of criminals, I will enforce the law countrously and appropriately without fear or favor, malice or violence and never accepting granuties.

I recognize the badge of my office as a symbol of public faith, and I accept it as a Public trust to be held so long as I am rue to others of Law Enforcement. I will constantly struct to achieve these objectives and ideals, dedicating myself to my chosen profession. Law Enforcement.

Standard 2

Each peace officer who stops a motor vehicle for an alleged violation of a law or ordinance regulating traffic, or who stops a pedeatrian for any suspected offense reports to the employing law enforcement agency information relating to the stop, to include

a physical description of each person detained, including gender and the person's race or ethnicity, as determined by the officer's beat judgment;
the traffic laws or ordinance alleged to have been violated or the suspected offense;
whether the officer conducted a search at a result of the stop and, if so, whether the person scopped consented to the search,
whether any contraband was discovered in the course of the search, and the type of contraband discovered,
whether probable cause to search existed, and the facts supporting the existence of that probable cause,
whether the officer made an arrest as a result of the stop or the search, including a statement of the offense charged,
the street address or approximate location of the stop; and
whether the officer issued a warning or citation as a result of the stop, including a description of the warning or a statement of the violation charged.

Continued as the continued and a statement of the violation charged.

Commentary
The selements required by 2.13 TCCP is used to complete the agency reporting requirement found in
Armice 2.114. A peace efficier and an agency stay be excessed from this requirement under Article 2.115
TCDP increases for Agencies Using Vielen and Audio Engineers. An agency may be correctly town show a fact that the agency may be compared to the property of the and and the agency of the agency may be compared to the agency from the agency may be compared to the agency of the ag

Standard 3
The agency compiles the information collected under 2,132 and 2.133 and analyzes the information identified in 2.133

Continentary Sente Bill 1074 from the  $T^{\mu}$  Season of the Tous Legislatus constituting requirements for the enforcement sentent property of the sentence of the enforcement sentence of the next salied to the Code of Criminal Procedure regarding the reporting of traffic and probestions of the next salied to the Code of Criminal Procedure regarding the reporting of traffic and probestions only Debtates it defined as when a permanational to their theorem and produce of their time that the process statement of the process of the Code of the C

Article 2.134 TCTP requires the agency to compile and provide and malysis of the information collected by peace officer employed by the agency. The report is provided to the governing body of the municipality or county so later alian March 1 of each year and covers the previous calendar year.

There is data collection and reporting required based on Article 2 112 CCP (for one) and Article 2 133 CCP (for two)

Background

Background

Senate Bill 1074

Background

Senate Bill 1074 of the 77<sup>th</sup> Legislature established requirements in the Texas Code of Crimical Procedure (TCCP) for law enforcement agencies. The Commission develope this document to assist agencies in complying with the stabstory requirements.

The guidelines are written in the form of standards using a style developed from accreditation organizations including the Commission on Accreditation for Law Enforcement Agencies (CALEA). The standards provide a description of what must be accomplished by an agency but allows wide lathoude in determining how the agency will achieve compliance with each applicable standard.

Each standard is coreposed of two parts: the standard statement and the commentary. The standard statement is a declarative sentence that places a clear-cut requirement, or multiple requirements, on an agency. The commentary supports the standard statement has it so to bundle. The commentary can prive as a prompt, as guidance to clarify the intent of the standard, or es an example of one possible way to comply with the standard.

- Standard I

  Each law enforcement agency has a detailed written directive that

   clearly defines acus that occusions racial profiling,
  strictly profiling pace officers employed by the agency from engaging in racial
  profiling,
  implements a process by which an individual may file a complaint with the
  agency if the individual believes a prace officer employed by the agency has
  engaged in racial profiling with respect to the individual filing the complaint,
  provides for proble editocation relating to the complaint process,
  requires appropriate corrective action to be latina agency a porce officer
  employed by the agency who, after investigation, is shown to have copaged in
  racial profiling in violation of the agency is written racial profiling policy, and
  requires the collection of certain types of data for subsequent reporting.

Commentary
Arcicle 1314 of the TCCP probables officers from engaging to recital profiting, and article 2.132 of the
TCCP more requires a written policy that contains the elements furted in this standard. The article art
specifically deficers a low enforcement agency are a rayletes to first state as an "agency of the state, not of
a county, manifestly, or other political studentsees of the state, that employs power officers who make
traffic stops in the returns performance of the officers' official duties.

The article further defines race or ethnicity as being of "a particular descent, including Caucaging, African, Huspanic, Asian, or Native American." The started does not furni the required policies to just these ethnic groups.

This written policy is to be adopted and implemented to later than Jamesev 1, 2002

1 of 4

The minimum requirements for "her one" data for traffic stops in which a clusion results are:

1) the race or chainst of undrivatal declared (note and ethnicity as defined by the fill means of a particular stockenet, including Councilon, Affrican (Rispance, Asian, or Africa American').

2) whether a search was conducted, and if there was a search, whether it was a concert search or a probable cents search, and

3) whether there was a Dustlock wrest.

- 3) whether there was a custody arread.
  The manusur requirements for reporting on "tier two" reports include unific and podestrian aspir. There was data include.

   the special flow violation projected, e.g., humarious radile, non-hazardous traille, or other consistent interesting to the violation projected, e.g., humarious radile, non-hazardous traille, or other consistent into humarious or anni-hazardous of a radial projection of initing of tensor into humarious or anni-hazardous of anni hazardous or anni-hazardous or ann

8) satisment of the charge, e.g., folowy, insufamenant, or tailful.

Iter one reports are made to the governing loody of each country or municipality, or other political
animal report of informations if the agency is in agency of a country, municipality, or other political
subclishing of the sate. The one and two reports are reported to the country or municipality too tate than
March I for the previous cateriation years beginning March 1, 1000. Tits more openit enough a comparative
analysis between the core and channels of persons relateded to the agency and persons the report also
include information relatings to each constant filled with the agency through the agency. The report also
by the agency has oranged in accid profiting. An agency may be compare from the for more reporting
reprintment by agency file to the channel from the Department of Public Safety for video and rusho expansion
and the Sain does not apply those functs [See 2.115 (q/2) TCCP].

Reports should include both new numbers and personnings for each group. Cannon should be neer cited in insulpring the data insulpring precessings because of studiestal destromes caused by very small satisfies in any partners of steplogy. For exempt, if it should be called a ladiant in stopped and storched, that such preceded in any partners of the source comparison with NO very smoog Canacitase with 100 scardest. In the fugure case, a 100% secret, has evoid the described data when compared to a VM, and for Canacitase.

Standard 4
If a law enforcement agency has video and audio capabilisties in motor vehicles regularly used for (raffic stops, or audio capabilities on motorcycles regularly used to make traffic stops, the agency

adopts standards for reviewing and retaining audio and video documentation, and

promptly provides a copy of the recording to a peace officer who is the audiect of a complant on written request by the officer

Commentary
The agency should have a specific review and retention policy. Assiste 2 137 TCCP specifically requires
that the passe efficie be promptly provided with a creps of the audio or video recordings if the officer is the
subject of a complaint and the officer makes a written respect.

Standard 5 Agencies that do not currently have video or audio equipment must examine the feasibility of installing such equipment

# Commentary None

Standard 6
Agencies that have video and undo recording capabilities are exempt from the reporting requirements of Arnele 2.134 TCUP and officers are exempt from the reporting requirements of Article 2.133 TCUP provided that:

• the equipment was in place and used during the proceeding calendar year; and 
• video and audio documentation is retained for at least 90 days.

Standard 7
Agencies have citation forms or other electronic media that exemply with Section 543 202 of the Transnortation Code.

Commentary

Sense Bill 1074 Changed Soction 141 207 of the Transportation Code requiring citations to include:

and on enhancing, and

whether a south of the velocite was conducted and whether consent for the search was shadined.

SB No. 1074

AN ACT

relating to the prevention of racial profiling by certain peace officers.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF

. . . .

SECTION 1 Chapter 2, Code of Criminal Procedure, is amended by adding Articles 2.131 through 2.138 to read as follows.

Art. 2.131. RACIAL PROPILING PROHIBITED. A peace officer

may not engage in racial profiling.

Art 2 132 I AW ENFORCEMENT POLICY ON RACIAL

PROFILING (a) In this article

(1) "Law enforcement agency" means an agency of the state. or of a sounty, municipality, or other pulitical subdivision of the state, that employs peace officers who make traffic stops in the routine performance of the officers' official duties

(2) "Race or ethnicity" means of a particular descent including Caucasian, African, Hispanic, Asian, or Native American descent,

(b) Each law enforcement egency in this state shall adopt a detailed

written policy on racial profiting. The policy must.

(1) clearly define acts constituting racial profiling: (2) strictly prohibit peace officers employed by the agency

from engaging in racial profiling.

(3) implement a process by which an individual may file a complaint with the spency if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual.

THE TEXAS LAW ON **RACIAL PROFILING** S.B. No. 1074

(4) provide public education relating to the agency's

complaint process:

. . . .

(5), require appropriate corrective action to be taken against a peace officer employed by the agency who, after an investigation, is shown to have engaged in racial profiling in violation of the agency's policy adopted under this article;

(6) require collection of information relating to traffic stops in which a citation is issued and to arrests resulting from those traffic stops, including

information relating to:

(A) the race or ethnicity of the individual detained.

bns

(B) whether a scarch was conducted and, if so,

whether the person detained consented to the search, and

(7) require the agency to submit to the governing body of each county or municipality served by the agency an annual report of the information collected under Subdivision (6) if the agency is an agency of a county, municipality, or other political subdivision of the state.

(c) The data collected as a result of the reporting requirements of this article shall not constitute prima facin evidence of racial profiling.

(d). On adoption of a policy under Subsection (b), a law enforcement agency shall examine the feasibility of installing video camera and transmitter-activated equipment in each agency law enforcement pigtor vehicle regularly used to make traffic stops and transmitter-activated equipment in each agency law enforcement motorcycle regularly used to make traffic stops. If a law enforcement agency installs video or study equipment as provided by this subsection, the policy adopted by the agency under Subsection (b) must include standards for reviewing video and audio documentation

(e) A report required under Subsection (b)(7) may not include identifying information about a peace officer who makes a traffic stop or about an individual who is stopped or arrested by a peace officer. This subsection does not affect the solvetion of information as required by a policy under Subsection (b)(6).

(f) On the commencement of an investigation by a law enforcement agency of a complaint described by Subsection (b)(3) in which a video or audio recording of the occurrence on which the complaint is based was mode, the agency shall promptly provide, a gapy of the recording to the peace officer, who is the subject of the complaint on written request by the

Art 2.133. REPORTS REQUIRED FOR TRAFFIC AND

PEDESTRIAN STOPS (a) to this article

(1) "Race or ethnicity" has the meaning assigned by Article

2 132(a)

(2) "Pedestrian stop" meura an interaction between a none officer and an individual who is being detained for the purpose of a criminal investigation in which the individual is not under arrest.

(2). A peace officer who stops a more vehicle for an alleged violation of a law or ordinance regulating traffic or who stops a pedestrian for any suspected officers shall report to the faw enforcement agency that employs the officer information relating to the stop, including:

(1) a physical description of each person detained as a result

of the stop, including

(A) the person's gender, and

(B) the person's race or ethnicity, as stated by the

person or, if the person does not state the person's race or exbinisity, as determined by the officer to the best of the officer's shillty.

(2) the traffic law or ordinance alleged to have been violated or the suspected offense.

(B) examine the disposition of traffic and

pedestrian stops made by officers employed by the agency, jackeding searches resulting from the stops, and

(2) information relating to each complaint filed with the agency allowing that a peace officer employed by the agency has cogaged in racial profiling.

(d) A report required maker Subsection (b) may not include identifying information about a peace officer, who makes a waffic or pedestrian stop or about an individual who is stopped or extested by a peace officer. This subsection does not affect the reporting of information required under Article 2.333(b)(1).

(e) The Commission on Law Enforcement Officer Standards and Education shall develop guidelines for compiling and reporting information as required by this article.

(f) The data collected as a result of the reporting requirements of this article shall not constitute prima facic evidence of racial profiling.

Art 2.135. EXEMPTION FOR AGENCIES USING VIDEO AND AUDIO EQUIPMENT. (a) A peace offset is exempt from the reporting requirement under Article 2.133 and a law enforcement agency is exempt from the sympilation, analysis, and reporting requirements under Article 2.134 if

(1) during the calendar year preceding the date that a report under Article 2.134 is required to be submitted

(A) cash law enforcement notor vehicle regularly used by an officer employed by the agency to make traffic and pedgentian stops is equipped with video camera and transmitter-activated equipment and each law enforcement motorcycle regularly used to make traffic and pedestrian stops is equipped with transmitter-activated equipment, and

(3) whether the officer conducted a search as a result of the

stop and, if so, whether the person detained conserted to the search:

(4) whether any contraband was discovered in the course of the search and the type of contraband discovered.

(5) whether probable cause to search existed and the facts

supporting the existence of that probable cause.

(6) whether the utilizer made an arrest as a result of the stop

or the search, including a statement of the offense charged.

(7) the street address or approximate location of the stop.

and

(8) whether the officer issued a warning or a citation as a

tesult of the stop, including a description of the warning of a sugment of the violation charged.

Art 2.134. COMPILATION AND ANALYSIS OF INFORMATION

COLLECTED. (a) In this article, "pedestrian stop" means an interaction between a proce officer and an individual who is being detailed for the purpose of a criminal investigation in which the individual is not under artest.

(b) A law poforcement agency shall compile and analyze the information contained in each report received by the agency under Article 2,133. Not liner than March 1 of each year, each local law enforcement agency shall subruit a report containing the information compiled during the previous calendar year to the governing body of each county or municipality served by the agency in a manner approved by the agency.

(c) A report required under Subsection (b) must include

(1) a comparative analysis of the information compiled

under Article 2.133 to

(A) determine the prevalence of racial profiling by

peace officers employed by the agency; and

(3), each traffic and pedestrion stop made by an officer employed by the agency that is capable of being recorded by video and audio or audio occupances, as appropriate, is recorded by using the againment of

(2) the governing body of the county or municipality served by the law enforcement agency, certifies to the Department of Poblic Safety not later than the date specified by rule by the department, that the law enforcement agency needs funds or video and audio equipment for the purpose of installing video and audio equipment as described by Subsection (aXDIA) and the agency does not receive from the state funds or video and audio equipment and the agency does not receive from the state funds or video and audio equipment sufficient, as determined by the department for the usency to accomplish that purpose.

(b) Except as colorwise provided by this subsection, a law conforcement seems; that is exempt from the requirements under Article 2.134 shall retain the video and audio or a usefu documentation of each traffic and pedestrian, tooy for a least 90 days after the take of the atop. If a complaint is filled with the law enforcement speeds alleging that, a peace officer simployed by the agency has support in racial profilling with respect to a traffic or pedestrian stop, the agency shall retain the video and audio or racial occord of the stop until final disposition of the complaint.

(c) This article skes not affect the collection or reporting requirements under Article 2.132.

Art. 2.136. LLABILITY. A peace officer is not hable for damages arising from an act relating to the collection or reporting of information as required by Article

griseu, from an act relating to the collection or separting of information as required by Article
2.133 or under a policy adopted under Article 2.132.

Art. 2.137 PROVISION OF FUNDING OR EQUIPMENT. (b). Dis-

Department of Public Sufety shall adopt rules for providing funds or video and audio equipment to law enforcement agencies for the purpose of installing video and audio equipment as described by Arpele 2 135(a)(1)(A), including specifying criteria to prioritize funding or equipment provided to law enforcement agencies. The criteria may include consideration of tax

effort, financial hardship, available revenue, and budget surpluses. The orderia must give

(1) law enforcement agencies that employ peace officers whose primary duty is traffic enforcement

(2) smaller jerisdictions; and

(3) municipal and county law enforcement agencies

(b) The Department of Public Safety shall collaborate with an institution of higher education to identify law enforcement agencies that need funds or video and ipment for the purpose of installing video and audio equipment as described by Article 2.135(a)(1)(A). The collaboration may include the use of a survey to assist in developme criteria to provitize furding or equipment provided to law enforcement agencies

(c) To receive funds or video and audio equipment from the state for the purpose of installing video and audio equipment as described by Article 2.135(a)(1)(A), the governing body of a county or municipality, in conjunction with the law enforcement agency serving the county or municipality, shall certify to the Department of Public Safety that the law enforcement agency needs funds or video and audio equipment for that purpose.

(d) On receipt of funds or video and audio equipment from the state for the purpose of installing video and audio equipment as described by Article 2.135(a)(1)(A), the governing body of a county or municipality, in conjunction with the law enforcement agency serving the county or municipality, shall certify to the Department of Public Safety that the law enforcement agency has installed video and audio equipment as described by Article 2 135(a)(1)(A) and is using the equipment as required by Article 2 135(a)(1)

Art 2 138. RULES. The Department of Public Safety may adopt rules to implement Articles 2.131-2.137.

SECTION 2. Chapter 3, Code of Criminal Procedure, is amended by adding Article 3.05 to read as follows

SECTION 6 Section 543,202, Transportation Code, is amended to

read as follows

Sec 545,202 FORM OF RECORD (a) In this section, "race or ethnicity" means of a particular descent, including Caucasian, African, Hispanic, Asian, or Native American descent

(b) The record must be made on a form or by a data processing method acceptable to the department and must include

(1) the name, address, physical description, including race or ethnicity, date of birth, and driver's license number of the person charged;

(2) the registration number of the vehicle involved;

defined by Chapter 522 or was involved in transporting bazardous materials;

(4) the person's social security number, if the person was operating a commercial motor vehicle or was the holder of a commercial driver's license or commercial driver learner's permit:

(5) the date and nature of the offense, including whether the se was a serious traffic violation as defined by Chapter 522.

(6) whether a search of the vehicle was conducted and

whether consent for the search was obtained,

(7) the plea, the judgment, and whether bail was forfered. (8) [(7)] the date of conviction; and

(9) [(8)] the amount of the fine or forfeiture SECTION 7. Not later than January 1, 2002, a law enforcement

agency shall adopt and implement a policy and begin collecting information under the policy as required by Article 2 132, Code of Criminal Procedure, as added by this Act. A local law enforcement agency shall first submit information to the governing body of each county or municipality served by the agency as required by Article 2 132, Code of Criminal Procedure, as

Art. 3 05. RACIAL PROFILING. In this code, "racial profiling" means a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

SECTION 3. Section 96.641, Education Code, is amended by adding Subsection (i) to read as follows:

(i) As part of the initial training and continuing education for police chiefs required under this section, the institute shall establish a program on factal profiling. The program must include an examination of the best practices for:

(1) monitoring peace officers' compliance with laws and internal agency policies relating to racial profiling.

(2) implementing laws and internal agency policies relating

to preventing (acial profiling, and (3) analyzing and reporting collected information.

SECTION 4 Section 1701 253, Occupations Code, is amended by

adding Subsection (e) to read as follow

(e) As part of the minimum curriculum requirements, the commission shall establish a statewide comprehensive education and training program on racial profiting for officers licensed under this chapter. An officer shall complete a program established under this subsection not later than the second anniversary of the date the officer is licensed under this chapter or the date the officer applies for an intermediate proficiency cortificate, whichever date is earlier.

SECTION 5. Section 1701.402, Occupations Code, is amended by adding Subsection (d) to read as follows

(d) As a requirement for an intermediate proficiency certificate, an officer must complete an education and training program on racial profiling established by the commission under Section 1701 253(e)

added by this Act, on March 1, 2003. The first submission of information shall consist of information compiled by the agency during the period beginning January 1, 2002, and unding December 31, 2002

SECTION 8. A local law enforcement agency shall first submit information to the governing body of each county or municipality served by the agency as required by Article 2 134, Code of Criminal Procedure, as added by this Act, on March 1, 2004 The first submission of information shall consist of information compiled by the agency during the period beginning January 1, 2003, and ending December 31, 2003.

SECTION 9. Not later than January 1, 2002:

(1) the Commission on Law Enforcement Officer Standards and Education shall establish an education and training program on racial profiling as required by Subsection (e), Section 1701 253, Occupations Code, as added by this Act; and

(2) the Bill Blackwood Law Enforcement Manage Institute of Texas shall establish a program on racial profiling as required by Subsection (j), Section 96.641, Liducation Code, as added by this Act.

SECTION 10 A person who on the effective date of this Act holds an intermediate proficiency certificate issued by the Commission on Law Enforcement Officer Standards and Education or has held a peace officer ficense issued by the Commussion on Law Enforcement Officer Standards and Education for at least two years shall complete an education and training program on racial profiling established under Subsection (e), Section 1701.253, Occupations Code, as added by this Act, oot later than September 1, 2003.

SECTION 11 An individual appointed on elected as a police chief before the effective date of this Act shall complete a program on racial profiling established under Subsection (i). Section 96 641. Education Code, as added by this Act, not later than September 1, 2003.

SECTION 12. This Act takes effect September 1, 2001

S.B. No. 1074

SB. No. 1074

	Approved:
President of the Senate Speaker of the House	
I hereby certify that S.B. No. 1074 passed the Senate on April 4, 2001,	Date
the following vote. Yeas 28, Nays 2, May 21, 2001, Senate refused to concur in House	<del></del>
endments and requested appointment of Conference Committee, May 22, 2001, House	
nted request of the Scoate; May 24, 2001. Senate adopted Conference Committee Report by a	Governor
a-voce vote	
***************************************	

Thereby certify that S.B. No. 1074 passed the House, with amendments, on May 15, 2001, by a non-record vote, May 22, 2001, House granted request of the Senate for appointment of Conference Committee, May 24, 2001, House adopted Conference Committee Report by a non-record vote.

Chief Clerk of the House

WINKLER COUNTY SHERIFF'S DEPARTMENT RACIAL PROFILING POLICY Winkler County Sheriff's Department

Racial Profiting Policy Effective January 1, 2002

# L Purpose

The purpose of the policy is to rullium the Wideler County Sheriti's Department's commissioners to substance plotting in all its encounters between wifficer and any persons, to inclinate proceedings what shares to ensure public confidence and small land through the practicate of territors in a fair and equivable fashion, and is special efficient from severageted accessions of miscouphest when they set within the dictate of the destination plotty and the law.

# IL Policy

It is the policy of the Winkler Courty Sherilf's Department to police has preactive manner and to appreciately investigate suspected violations of two Officers shall satirtly enflorce that and foderal him is a repossible and professional assume, without regard to nece, chandley on classical stellar. Officers are satirtly problemed from engaging the shall be middle good to the professional stellar. Officers are satirtly problemed from engaging the shall be

This policy shall not precinate officers from offering absolutance, such as upon observing a substance leaking from a vehicle, a flat time, or consecute who hyperest to be UL, but or confused. Now then this policy probabil suppling processes suspected of a cause based upon observers action and/or information received about the

County Dennit's Deportment with inform the public of its policy against racini profiling and process. Methods that may be utilized to inform the public are necess meets and radio. information with be noted wouldake and only in the English banguage but along in the Spanish.

VIL COLLECTION AND REPORTING INFORMATION GATHERED FROM FRAFFIC AND PEDESTRIAN STOPS (WITH OR WITHOUT VIDEO/AUDIO CAMERA)

An officer was most a motor vehicle for an alleged violation of a law regulating tridlic, or who stops a podestrian for any suspected officese, shall record and report the following information.

- A physical description of each person detailed at a result of the stop, including:
   The person's gestulor.
   The person's raises or submixity, as natural by the person on an determined by the officer to the best of bisher subskity.
- The street address or approximate location of the stop. The suspected offense or the traffic law or ordinance alleged to have been violated.
- Whether probable cause to search existed and, if so, the fact(s) supporting the existence of that
  probable cause.

- - Determine the prevalence of racial profiting by utilizers in this department, and
     Ensume the disposition of traffic and profestives stops made by this department's
     Officer's including searches resulting from stops.

# FILING A COMPLAINT WITH THE WINKLER COUNTY SHERIFF'S OFFICE

The following information has been disseminated to the public as part of an educational campaign aimed at informing community members of the complaint process relevant to violations of the Texas Racial Profiling Law.

# UNDERSTANDING THE PROCESS

Once an individual has filed a complaint regarding racial profiling, he/she should expect the following process to commence:

## THE INTERVIEW

The Chief Deputy or Chief Investigator will interview the individual filing the complaint. The officer will ask the alleged victim questions about what happened. It is possible that the officer may be able to explain the officer(s) actions to your satisfaction.

- Usually, the alleged viction will be interviewed at the Winkler County Sherift's Office. It is possible that he/she may be videotaced during the interview.

  The individual filing the complaint may bring a lawyer, family member or friend to the interview.

  The interviewing officer will ask the individual filing a complaint for the names of witnesses and other police offices that may know facts about the complaint.
- A police photographer may take pictures of any injuries that the alleged victim think are related to the complaint.

## THE INVESTIGATION

After the interview, the Winkler County Sheriff's Office will investigate the alleged misconduct.

- The investigators will consist of senior officers experienced in internal department investigations.
  All officers will be interviewed and writnesses whom the alleged victim has annot will be contacted and interviewed, if they agree
  The alleged victim will receive a letter regarding the progress of the investigation. Although it is impossible to estimate how long the investigation will take, the alleged victim will receive periodic reports on its status.

  A report will be prepared upon completion of the investigation.

RACIAL PROFILING **AGENCY REPORT** FOR 2014

# THE REVIEW PROCESS

The Sheriff reviews every complaint after the investigation is completed and a report is

- If the complaint includes excessive force or clarges an officer with a crime, it will also be investigated by an independent police agency i.e. The FBI. The Texas Rangers or the Kernitt Police Department
   The results of investigations that suggest there are no charges that the deputy used excessive force or committed a crime are also reviewed by the Sheriff
   Findings of criminal conduct will be submitted to the grand jury for consideration of procecution.
   The Sheriff reviews investigations and makes the final decision on all complaints.

The results of your complaint are called "findings". There are four possible findings

- Sustained The complaint has been supported. The officer(s) involved acted improperly and may be disciplined.
  Unfounded The investigation found no basis to the complaint filed.
  Faoeranded The deputy(s) involved acted properly and will not be disciplined; or
  Not provable Thero was not enough evidence to prove the complaint true or false so no further action will be taken.

The Sheriff will decide on a finding after the complaint has been reviewed. Further, he/she will inform the sileged victim through an official letter of the final decision.

Page ) of 4



# The Texas Commission on Law Enforcement

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TCOLE 2014 RACIAL PROFILING AGENCY REPORT WIZARD FOR TIER 2

Department Name WINKLER CO. SHERIFF'S OFFICE Agency Number: 495100

Step 4: Please fill out all boxes. If zero, use 0. The total on lines 3, 10, 13, 18, 21, 40 and 51 must be equal. The total on line 27 and 30 must equal line 19. The total on line 37 must equal line 28.

WINKLER CO. SHERIFF'S OFFICE Motor Vehicle Racial Profiling Information

3 1220 Total (3, 10, 13, 18, 21, 40 and 51 must be equal)

https://tolense.lexas.gov/tolenseDRS/rior2\_page59620-%202014.cfm

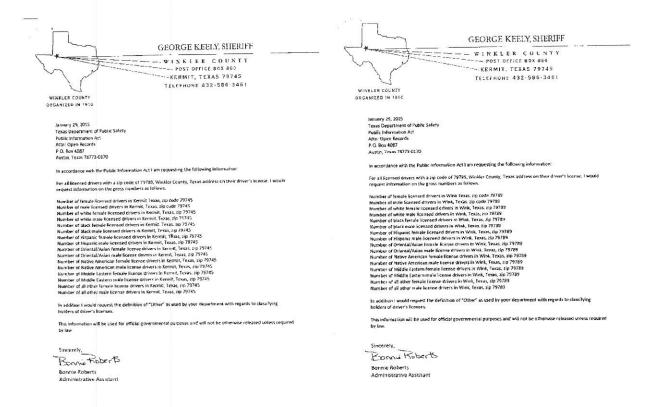
Department Reporting System rage 2 of 4 Department Reporting System Contraband discovered? 28. 24 Yes 29. 51 No Race or Ethnicity: 4 37 African 30 75 Total (Must equal line 19) 31 15 32 2 33 3 34 8 35 0 36 0 10. 1220 Total (3, 10, 13, 18, 21, 40 and 51 must be equal) Race or Ethnicity known prior to stop?
11 16 Yes
12 1264 No Stolen property Other 37 24 Total (Must equal line 28) 13 1220 Fotal(3, 10, 13, 18, 21, 40 and 51 must be equal) Arrest result of stap or search: 38, 58 Yes 39, 1184 No Reason for stop?

14 5e Violation of law other than traffic
15 4 Pre-existing knowledge (i.e. warrant)
16 1311 Moving Traffic Violation
17 147 Vehicle Traffic Violation (Equipment, Inspection or Registrate 66) 40 1220 Total (3, 10, 13, 18, 21, 40 and 51 must be equal) Search conducted? 19. 75 Yes 20. 1145 No 21 1220 Total (3, 10, 13, 18, 21, 40 and 51 must be equal) Reason for search?
22 at Consent
23 2 Contraband/evidence in plain sight
24 it Probable cause or reasonable suspicion
25 / Inventory search performed as result of towing Written warming or a citation as a result of the stop:
49. 110c Yes
50 12- No 26. 14 Incident to arrest/warrant 27 75 Total (Must equal line 19) https://tcleose.texas.gov/tclcoseDRS/tier2\_page3%20-%202014.cfm 1/26/2015 https://tcleose.texas.gov/tcleoset/JRS/der2\_page3%20=%202014.cfm 1/26/2015 F886 4 01 4 STATISTICAL ANALYSIS OF MOTOR VEHICLE STOPS CAMPARED TO GENDER Continue to Step Five Congress of Person to More More | NUMBER OF VEHICLE STOPS | YEL | NC | | 1120 VEHICLE STOPFED | 1105 | 90% | 115 | 9% | ARREST RESULTING IN STOP ARREST RESULTING INSTOP YES NC

| N | %\* N | %\* 1220 VEHICLES STOPPE0 36 2% 3134 97% NOTE: PERCENTAGES MAY HAVE 1% VARIANCE. THESE WEST NO COMPLAINTS OF RACIAL PROFILING OR DISCRIMINATION REGISTERED FOR THE YEAR 2014.

https://teleuse.texas.gov/teleuseDRS/tier2\_page3%20-%202014.c/m

1/26/2015



A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve request of Commissioner, Precinct No. 3, to purchase fertilizer in the approximate amount of \$8,500.00 for Area I Parks from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Wolf and seconded by Commissioner Neal to approve purchase of flatbed gooseneck trailer, model 25GN-HD-30BK+5 from Big Tex Trailers in the amount of \$15,580.00; \$14,500.00 from capital expenditure funds and \$1,080.00 from Kermit Barn budgeted funds; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Thompson and seconded by Commissioner Neal to approve contract between Winkler County and Total Office Solutions of West Texas for the maintenance of copier located at Winkler County Citizens Recreation Center for the period of January 01, 2015 through December 31, 2015 in the amount of \$240.00 from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Neal and seconded by Commissioner Stevens to approve payment of \$200.00 to State Farm Insurance from budgeted funds for the following surety bonds:

- Surety bond in the amount of \$5,000.00 for Bonnie Roberts, Winkler County Sheriff's Department Shift Manager, for the term of April 16, 2015 through April 16, 2016 in the amount of \$100.00; and
- 2. Surety Bond in the amount of \$5,000.00 for Katy

Pauline Kline, Winkler County Librarian, Wink, Texas, for the term of April 01, 2015 through March 31, 2016 in the amount of \$100.00

which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Thompson and seconded by Commissioner Neal to approve 2015 Annual Texas Association of Counties dues in the amount of \$685.00 from budgeted funds; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

Following discussion regarding Winkler County Rural Health Clinic construction change order, a motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve change order; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:



# Prime Contract Change Order (CO)

<b>Project Informat</b>	tion	Prime Contract C	hange Order		
Project #	13-40	CO#	002		
Title	Winkler County Clinic	Issue Date	1/22/2015		
Address	828 Myer Lane	Subject	Added Sanitary Tops at Relocated Cabinets		
City, State, Zip	Kermit, Texas 79745				
Country	United States of America				
	Na San Julian San San San San San San San San San S				
Owner/Custome		AND DESCRIPTION OF THE PERSON NAMED IN COLUMN 1	Company		
Contact	Charles Wolf	Contact	Matt Schneider		
Company	Winkler County	Company	L5 Construction, LLC - Old		
Address	100 East Winkler	Address	108 S. Main		
		0'1 Cl-1 - 7'-	Mansfield, Texas 76063		
City, State, Zip	Winkler , Texas 79745	City, State, Zip	Mansield, Texas 70003		
Country	United States	Country	817-842-0212		
Phone	432-586-2111	Phone Fax	817-842-0214		
Fax		Lay	817 042 0214		
to relocate the upper cabinetry within each exam room.  Previously, a sheetrock fur down protected the tops of these cabinets, however those tops will be exposed if relocated as requested. To avoid a dust catching situation, a laminated top must be added to each set of cabinets to maintain a sanitary environment.					
All other terms an	d conditions of the Contract Documents shall rema	in in effect.			
Original Contract	Price		\$1,382,871.00		
Net change by pre	evious Change Orders		\$0.00		
Contract Amount	Contract Amount Prior to this Change \$1,382,87:				
Amount of this Ch	ange Order		\$1,425.00		
Revised Contract	Revised Contract Amount, including this Change Order \$1,384,29				
The Contract time	due to this Change Order is to be determined at a	later date.			
Response: Winkler County	☐ Accept ☐ Do Not Accept	L5 Construction, Li	LC - Old		

Page 1 of 1

Following discussion regarding activities allowed in County Buildings, a motion was made by Commissioner Thompson to amend policy to not allow bouncy houses in all County Buildings, motion died for lack of second.

Handar Schil

A motion was made by Commissioner Stevens and seconded by Commissioner Wolf to table action regarding activities allowed in County Buildings until the Court could talk with the County Attorney regarding liability; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf and Neal

Noes:

Commissioner Thompson

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve purchase and installation of explosion proof light fixtures and bulbs, electrical fittings, and Scissor lift equipment rental from Rykin Pump Company, Inc. to make repairs to or replace equipment for Winkler County Airport, in the approximate amount of \$16,911.94 from budgeted capital expenditure funds, with one-half (1/2) to be reimbursed from RAMP Grant; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Wolf and seconded by Commissioner Stevens to approve purchase of 72" Land Plane with Hydraulic Kit from Yellowhouse Machinery Co., in the approximate amount of \$2,400.00, from Area II Road and Bridge capital expenditure funds; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Wolf and seconded by Commissioner Stevens to approve purchase of L4701 Kubota tractor with front loader from Terry County Tractor, in an amount not to exceed \$28,000.00 for Kermit Barn from capital expenditure funds; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Stevens and seconded by Commissioner Neal to approve rescheduling Kermit Junior High School golf tournament from April 25, 2015 to Thursday, April 09, 2015; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve Steve Sparks, with Aquatic Recreational Specialties, Inc., to act on behalf of Winkler County, as an inspector for the construction of the Winkler County Rural Health Clinic; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

There were no park project claims or hospital software project claims for the Court to approve at this time.

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve Winkler County Rural Health Clinic construction claims against the County and pay as per list of vouchers submitted; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Neal and seconded by Commissioner Stevens to approve payroll; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

There were no line item adjustment(s) or budget amendment(s) for the Court to consider at this time.

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to examine and approve bills over \$500.00 and place in line for payment; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Neal and seconded by Commissioner Stevens to receive the following Monthly Reports from County Officials of fees earned and collected for the month of January, 2015;

MONTHLY REPORTS

For the Month of amuary	2015				
	Dafe Amount				
Tommy Duckworth, Co Attorney Fee 50.00 Hot Check 05	.00 2-6-15 \$215.00				
Charles Wolf, County Judge	2-6-15 \$4.00				
Minerva Soltero, Tax Assessor	2-6.15 \$ 2656.85				
Shethelia Reed, County Clerk	2-5-15 \$ 20,104.29				
Glenda Mixon, JP Precinct #2	7/15 \$0.15				
Sherry Terry, District Clerk	2-5-15 \$1763.02				
Erma Coleman, JP Precinct #1	On in the contract				
George Keely, Sheriff	2-5-15 \$ 1310.25				
Eric DeAnda, Probation					
Billy Stevens, Commissioner Precinct #1					
Robbie Wolf, Commissioner Precinct #2					
Randy Neal, Commissioner Precinct #3					
Billy Ray Thompson, Commissioner Precinct #4					
Jeanna Willhelm, Auditor Investment					
Eulonda Everest, Treasurer					
Lee Wilson, Constable Pct # 2					
Pichard Crow Constable Dat #4					

which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to approve claims against the County and pay as per list of vouchers submitted; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

None

At 9:50 o'clock A.M., the Court took a short recess and then returned to the agenda.

At 10:00 o'clock A.M., the Court entered into Executive Session in accordance with Section 551.072, Government Code, V.T.C.A., to discuss land acquisition for Winkler County Rural Health Clinic. At 10:31 o'clock A.M., the Court returned to open session with the following action being taken:

A motion was made by Commissioner Neal and seconded by Commissioner Thompson to authorize County Attorney to negotiate, on behalf of Winkler County, for land acquisition for Winkler County Rural Health Clinic; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Carpenter, Wolf, Neal and Thompson

Noes:

None

A motion was made by Commissioner Neal and seconded by Commissioner Stevens to adjourn the meeting; which motion became an order of the Court upon the following vote:

Ayes:

Commissioners Stevens, Wolf, Neal and Thompson

Noes:

MINUTES approved the	day of	, 20
-	COUNTY CLERK	